



# OUR LEADERSHIP PROGRAMS UNITE AND EMPOWER YOUTH TO CREATE AN ACTIVE COMMUNITY FOR A MORE PEACEFUL SOCIETY

**“They truly showed us the path to shine!” These are the words of a Syrian girl after our leadership training. We say: “Look from the inside out.” Global DreamWeb invests with its leadership programs in young people (12-21 years) for a more curious and beautiful world. Our mission: connect you and the other in a positive way. Understand yourself, understand the other. And let the magic begin! Our leadership programs have a main topic; focus on the similarities rather than the differences. We do this in a creative way.**

**That way everyone becomes a little better.  
This way everyone comes closer together.  
Do not keep your dreams inside.**

**BE AN INSIDER  
BE PEACE  
BE A DREAMER  
BE THE FUTURE  
BE YOU**

## Context

The Hummingbirds Leadership Training has been started by two leadership coaches who saw that when the next generations learn that “We create our world together”.

Everyday our world will transform. As when people realise this concept, they make decisions and take actions by focusing first and foremost on presence, meaning and purpose, allowing us to change the world one

person at a time. The coaches saw the value and necessity in making accessible, the same processes and tools used by the wealthy few, to improve their business performance and lifespan, to allow children, especially girls, affected by war (directly or generationally), displacement and economic difficulties, the ability to improve their education and personal growth, directly changing their lives and making their voices heard and impactful. Especially in the wake of the Syrian and Lebanese crisis affecting children the most, Global DreamWeb aims to transform what some parents have referred to as the lost generation, who have been sometimes out of

school up to 6 years, into the leaders of tomorrow. With the correct leadership program, the resilience and capacity of vulnerable girls and youth will increase, their ability to process and understand their struggles (internal, with others or in life), allowing them to dream again, succeed and surpass expectations regarding the education they missed, by growing their self-confidence and their ability to navigate conflict, adapt and change with the evolving modern world. We see this crisis as a manifestation of the crisis in humanity and as a wakeup call to let go of our old leadership paradigms (that have yielded separations, wars and destructions) and embrace the new innovative leadership approaches of the 21st century: a leadership that co-creates a more inclusive society, build by, with and for powerful autonomous women, men and everything in between. The vision is to serve in the direction of transforming this humanity crisis into an opportunity for the world, through creating a generation of empowered magnificent young female leaders within the refugee and vulnerable host communities in Lebanon.

## Our organisation and Partner

For more than a decade Global DreamWeb has been building bridges between youngsters from different backgrounds. We have already demonstrated success in delivering an impactful leadership training

## Our philosophy

is one of inclusion through everyone’s innate leadership. We design leadership journeys aiming at providing the participants with the mindset and skills to take their communities to a higher level.

## Method Global DreamWeb and Theory of Change



for young people (12-21 years) in the Netherlands, Lebanon and South Africa. Through our programs we create space for creative youth encounters, we focus on personal leadership, creative entrepreneurship and co-creation, and the tremendous opportunities that arise as we learn to embrace differences and celebrate similarities and create vibrant communities.

Our network bundles a wealth of experience in supporting women and youth in leadership skills. We are supported by experts in the field of leadership, emotional and social learning (SEL), peacebuilding and mindfulness. We are trained and supported by [Co-active leadership](#) and work together with [TutuTeach and #Ittoo](#) for mentoring and conflict resolution and highly inspired by [Daniels Goleman and emotional intelligence](#).

At this moment we have 13 leadership trainers in Lebanon and work with a teacher community in the Netherlands.

### The leadership programme

We are collectively creating the problems we live in, and through this leadership program we learn that we have the choice to co-create the world we want, and how to lead this process. When we stop being victims of our past, and other systems, when we understand our own contribution, this empowers us with the choice to change. If we want a more peaceful world, we need to put more attention on peace. This starts with peace of mind and seeing the human in everyone.

Our leadership program consists of 3 modules and always brings different cultures together. What do we do?

### Module I: Powerful young people

The first module focuses on self-confidence, self-

management and identity. We let participants discover and unlock their potential.

Participants create a personal profile and learn how to deal with stress.

We use knowledge about positive psychology emotional intelligence and mindfulness.

### Module II: Inclusive community

The second module focuses on teambuilding, connection and communication.

Participants learn the basics of open communication, how deal with and prevent conflict and insight into their bias.

We use knowledge about bias, teambuilding and conflict resolution.

### Module III: Creative entrepreneurship

During the third module the rubber hits the road. Now a dream for a better world is being brought to life. We learn participants to take the first step to create a new reality.

We use knowledge about design thinking and project management.

During the program participants will learn how to:

- Enhance self-confidence
- Deal with stress and develop resilience
- Use their strengths
- Deal with feelings, wishes and

opinions of yourself and others

- Recognizing bias and their "frame of reference"
- Deal with conflict and have open communication
- Making a realistic plan for the implementation of a common dream
- Collaborate to realize a common dream.

### Contact

Foundation Global DreamWeb since 2010 in the Netherlands and since 2015 giving training in Lebanon and in 2020 a local association in Lebanon.

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**Leadership needs presence,**  
peace of mind and seeing the human in everyone and creativity. That is why we work with art and from the inside out:  
-The power of the individual  
-Cooperation with others  
-Community building